




## **SOCIAL POLICY**

FELCRA BERHAD is committed to ensure all its operating units are managed in-line with the Company's vision to become as a Social Enterprise Powerhouse to respect and support on human rights practices in line with Federal Constitutions, UN Declaration on Human Rights and ILO Decent Work Agenda in respect of conducive workplace.

FELCRA Berhad is committed to comply with the following key principles: -

- The management shall not engage in or support discriminatory practices and shall provide equal opportunity and treatment regardless of age, race, colour, sex, religion, political opinion, nationality, social origin or any other distinguishing characteristics.
- Ensure that all foreign workers are legal.
- Prohibition against all forms of forced and trafficked labor.
- Prohibition on the use of child and young labor.
- Provide safe and healthy working conditions.
- Respect the rights of employees to join or form a trade union and the right to organise and collective bargaining.

In compliance to these principles, FELCRA Berhad continues to nurture and successfully help to implement the government's intention to help the target groups.

  
(MOHAMED ISMI BIN ABDUL MAJID)  
CHIEF EXECUTIVE OFFICER  
FELCRA BERHAD

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