



POLICY OF PREVENTION OF SEXUAL HARASSMENT AND VIOLENCE IN WORKPLACE

FELCRA BERHAD is committed to ensure all its operating units are managed in-line with the Company's vision to become as a Social Enterprise Powerhouse and growing conglomerate to provide a secure work environment which is free from any form of sexual harassment and violence.

Hereby, FELCRA Berhad shall take the following precautionary measures: -

- Be intolerant of any form of sexual harassment and violence involving staff, company employees or visitors.
- Implement disciplinary action including termination of staff or workers found involved in any form sexual harassment and violence activities.
- Conducting promotional and educational programs to provide awareness on the definition of sexual harassment and negative effects on victims, offenders and companies.
- Provide a channel for raising complaint and protect the confidentiality of the complainant's identity.
- To emphasize management level to be responsible and to be an example of positive role in complying with this policy.
- Not taking retaliatory action against human rights defenders and whistleblowers.


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